

2024 Roadmap for High Volume Hiring



In 2024, say goodbye to speed bumps and buckle up for faster, traffic-free hiring at every stage of the funnel. Take a journey through the top 5 high volume hiring trends that will gain the most traction in a new year of hiring.

AI x Onboarding Crossing

In 2024, AI and onboarding will merge to become a crucial element of any ATS. Digital paperwork, virtual training sessions, and interactive chatbots will guide new hires to their first day with ease.



REST STOP

“Fountain gives our recruitment team the bandwidth to invest in personalized one-on-one onboarding sessions with our partner drivers. This lets us set them up for success from day one.”

—Mayur Bommai,
Co-founder of Laundryheap

Data Depot

Visibility into hiring funnel roadblocks and potholes will be an invaluable asset for hiring teams as they vie for top talent.

Async Interviews Interstate

Asynchronous video interviews will grow in popularity thanks to their flexible format and schedule-free structure.



REST STOP

69% of HR managers are planning to use asynchronous video interview software as part of their hiring strategy to add more automation.¹

Candidate Experience Expressway

A company’s brand presence will spill over into applicants’ decisions of whether to apply for jobs. Organizations will need stellar customer ratings and initiatives like an active DEIB program to be attractive to applicants.

Highway to the ‘Hidden Workforce’

Companies will reassess their recruitment practices to ensure hiring is equitable and simplified for people of all backgrounds and capabilities.

To learn how to incorporate these trends into your high volume hiring strategy, get our e-book:
[2024 Roadmap to High Volume Hiring](#)

SOURCES:

1. [The State of HR Automation Tools - Report: Learn the latest insights and top trends in HR automation tools and async video interview software. Videoask by Typeform, June 2023.](#)