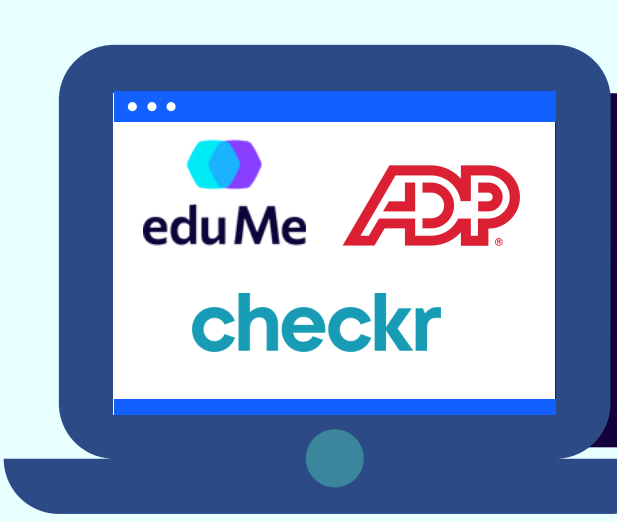


# How Fountain Can Solve the Hiring Needs for Your Hardware Company

Fountain streamlines the hiring process, making it easier for hardware and DIY companies to find, hire and retain the right candidates.


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## HERE'S HOW




### Integrations

Integrates with your existing hiring tools for efficient sourcing, screening, and hiring. Workers can easily upload their driver's license and other credentials they'll need to prove their identity and become legally employed.




**BENEFIT**

A streamlined hiring process with powerful HRIS integrations paves the way for substantial time and cost savings.




### Communication

Creates an unparalleled experience with automated SMS reminders, WhatsApp messages, and emails; uses integrated, personalized, and automated communication methods that send reminders and follow-ups, keeping applicants engaged.




**BENEFIT**

Communication features allow you to meet your candidates where they already are: on their phones. Increased engagement typically leads to higher-quality hires and improved conversion rates.



### Automation

Automates tasks that were manual with previous systems, like routing candidates to the appropriate stage of the hiring funnel based on answers to knockout questions.




**BENEFIT**

Automation helps free up time, allowing you to focus on other aspects of the candidate experience, like personalization and human connection.


**BONUS**

Incorporating Fountain AI in high-touch areas, like the early stages of the hiring process, allows you to respond to candidates quickly while attending to other duties that require the human touch.




### Data and Reporting

Captures the big picture of your hiring funnel to make more informed decisions; optimizes the hiring process by building upon the features that are producing results and removing or replacing the steps that are slowing candidates down.




**BENEFIT**

Robust reporting provides insights into the greater hiring process, keeps recruiters informed of what's working and what's not, and offers real-time analytics to enable quick fixes to the funnel.



### Customization

Creates workflows tailored to candidates' preferences while allowing them to choose when and how to interact with you.



**BENEFIT**

Customizing the hiring process keeps applicants engaged and creates trust between you and the candidate, increasing their likelihood of accepting an offer and even contributing to worker longevity.

## Learn more about Fountain

With Fountain, hardware and DIY companies can streamline their hiring process, find top talent, and build strong teams, fast.

[Learn More](#)