

High Volume Recruitment in 2021

When it comes to recruiting a high volume of candidates, Talent Acquisition Teams must implement a differentiated set of strategies and tools to meet hiring targets. But what exactly does it take to attain high volume hiring success in 2021? We teamed up with HCM research and advisory firm Aptitude Research to crunch the numbers behind the trends and behaviors shaping high volume recruitment today.

Check out some of their findings below:



30%

of recruiters are feeling burned out this year

ONE in TWO

companies say that interviewing is their greatest priority this year

44%

of candidates that drop-off during the hiring process do so when they find out the pay for a position

66%

of companies with high volume recruitment needs are focused on DEI this year

Companies have increased their investment in interviewing from 60% in 2019 to 74% in 2021

66% ————— 2019

74% ————— 2021

Interested in seeing how your high volume hiring strategy stacks up against industry benchmarks? Get more stats and analysis in our guide, [The State of High Volume Recruitment.](#)