

Within 10 years, all of the nation's 74 million baby boomers will be 65 or older. By 2025, the number of seniors (65 million) is expected to surpass that of children age 13 and under (58 million) for the first time, according to Census Bureau projections.⁽¹⁾ Never⁽²⁾ have so many people lived so long, entering the furthest reaches of old age and becoming at risk of illness, frailty, disability, cognitive decline and the need for personal assistance, and experts caution we're not ready.

The World Health Organization (WHO)⁽³⁾ has designated 2020 as the "International Year of the Nurse and the Midwife". Nurses and midwives make up more than 50% of the healthcare workforce worldwide, and WHO estimates that this year there will be a shortage of nearly 9 million nurses.



How many nurses or nursing assistants jobs in the U.S.

2,982,280

registered nurses
in the U.S. as of May 2020⁽⁴⁾

697,510

licensed practical
nurses (LPNs)
in the U.S. as of May 2020⁽⁴⁾

51

average age
of an RN⁽⁶⁾

\$35.24 Median hourly wage for registered nurses⁽⁶⁾

\$22.83 Median hourly wage for licensed practical nurses⁽⁷⁾



Race makeup of nurses in the U.S.⁽⁸⁾

9.9% of RNs are black or African American (non-Hispanic)

8.3% are Asian

4.8% are Hispanic or Latino

1.3% categorize themselves as two or more race

0.4% are American Indian or Alaskan Native

Schooling⁽⁹⁾

How many years does it take to become a registered nurse and a midwife?

Nurse: 4 years

Midwife: 8 years



**Fastest growing
job is nursing⁽¹⁰⁾**

**The average caregiver
costs \$2600 to replace⁽¹¹⁾**

The costs of nurse turnover ranges from about **\$22,000 to over \$64,000 (U.S.)** per nurse turnover⁽¹²⁾

Home Care Industry Turnover Reaches **All-Time High of 82%**⁽¹³⁾



fountain | High-volume hiring for the hourly workforce

(1) <https://www.census.gov/newsroom/press-releases/2018/cb18-41-population-projections.html>

(2) <https://www.tampabay.com/news/health/2020/01/22/soon-all-the-baby-boomers-will-be-65-or-older-were-not-ready/>

(3) [https://www.oncnursingnews.com/publications/oncology-nurse/2020/april-2020/2020-whos-international-year-of-the-nurse-and-the-midwife#:~:text=The%20World%20Health%20Organization%20\(WHO,in%202020%20with%20this%20initiative.](https://www.oncnursingnews.com/publications/oncology-nurse/2020/april-2020/2020-whos-international-year-of-the-nurse-and-the-midwife#:~:text=The%20World%20Health%20Organization%20(WHO,in%202020%20with%20this%20initiative.)

(4) https://www.bls.gov/oes/current/oes_nat.htm#29-0000

(5) [https://www.journalofnursingregulation.com/article/S2155-8256\(18\)30131-5/pdf](https://www.journalofnursingregulation.com/article/S2155-8256(18)30131-5/pdf)

(6) <https://www.bls.gov/oes/current/oes29141.htm#nat>

(7) https://www.bls.gov/oes/current/oes_nat.htm#29-0000

(8) <https://minoritynurse.com/nursing-statistics/>

(9) <https://www.allnursingschools.com/registered-nursing/degrees/#:~:text=Depending%20upon%20your%20level%20of,entry%20typically%20takes%20three%20years>

(10) <https://www.thejobnetwork.com/fastest-growing-jobs/>

(11) <https://www.homecarepulse.com/articles/much-caregiver-turnover-really-business/>

(12) <http://ojin.nursingworld.org/MainMenuCategories/ANAMarketplace/ANAPeriodicals/OJIN/TableofContents/Volume122007/No3Sept07/NurseRetention.html>

(13) <https://homehealthcarenews.com/2019/05/home-care-industry-turnover-reaches-all-time-high-of-82/>