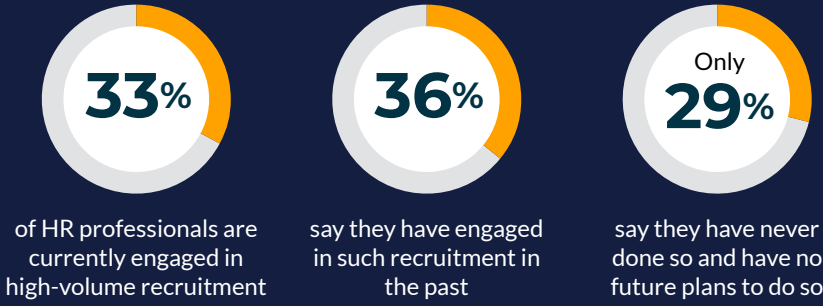


The State of High Volume Recruitment and Assessments 2021

fountain in partnership with **HR.com**

How common is high-volume recruitment?



Looking two years into the future, a larger proportion of recruiters say their organization will budget more for high-volume recruitment (37%) rather than less (9%).

High-volume recruitment has been impacted by the Covid-19 pandemic



While most are good at high-volume recruitment, there is still room for improvement



Certain practices and technologies are favored



Does assessment play a major role in successful high-volume recruitment?



Does outsourcing play an important role in high-volume recruitment?



What metrics matter most in high-volume recruiting?



What do high-volume recruitment leaders* do differently?



Consider These Strategies

- Leverage** a well-defined high-volume recruitment strategy
- Pay** more attention to the candidate experience
- Consider** assessments
- Consider** using external partners
- Be** ready for new ways of reaching out to candidates
- Use** analytics and reporting features
- Find** the right balance of metrics