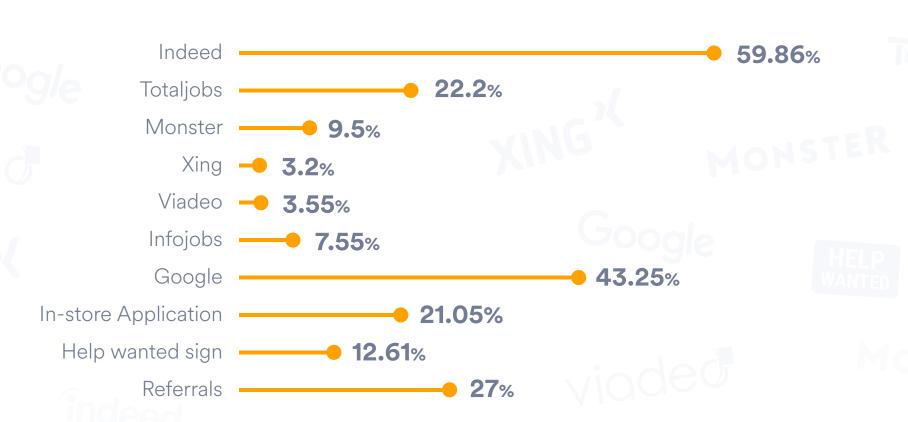
What Job Seekers in the UK Want **High Volume Recruiters to Know**

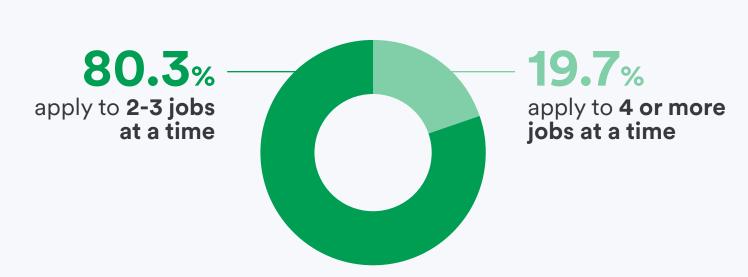
Creating a positive candidate experience can sometimes be easier said than done, especially when job seekers' expectations are top secret. In order to crack the code on how to create a great candidate experience, we anonymously surveyed nearly 900 job seekers across the UK. Check out our findings below:



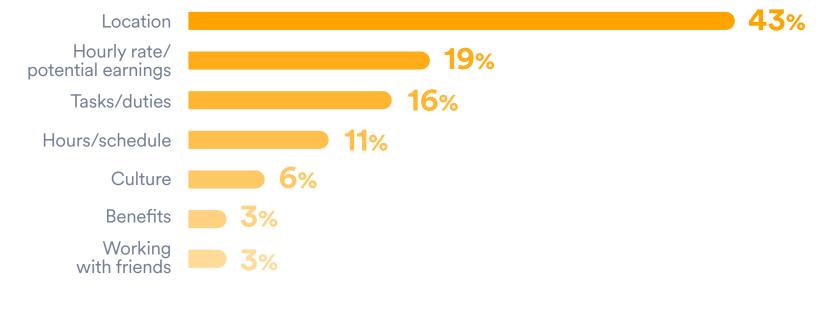
Most UK job seekers look for a job on Indeed, Google, and through friends/colleague referrals.



UK Job seekers typically apply to 2-3 jobs at a time.



Attributes UK job seekers most value in a job description are location, hourly rate, and job duties.



Most UK job seekers expect the hiring process to take less than 30 days from the time they submit their application.

43.4%

16.3%



30.4%

9.9%

prefer to be notified via **phone**.

When job seekers land an interview they



judged on other qualities such as general years of work experience, responsibilities, and soft skills.

Most UK job seekers have a resume, but they prefer to be



fountain High volume hiring for the hourly workforce

Interested in diving deeper into these facts and figures? Click here to view the full report and survey results.